Dear Friends and Supporters,

As we look back on the past 18 months, we are filled with gratitude and appreciation for the many ways our community (including you!) has united and cared for each other through so much uncertainty and unrest, locally and globally. Thank you.

Our top priority has always been to provide stability and support for kids and families experiencing foster care, adoptees and adoptive families, and to drive positive change in child welfare. We are grateful to share just a few of the bright spots you helped create together with and for kids, parents, and families in 2020:

- **Kids and their parents stayed connected** through meaningful visits, virtually in the height of the pandemic and then back in person as soon as it was safe. Keeping kids connected to their parents is one of the best ways to support the well-being of the entire family.

- **Foster families continued to step forward**, opening their hearts and minds to ensure that kids coming into care had a well-trained and well-supported foster home focused on creating stability, maintaining connection with children’s families and culture, and reducing trauma.

- **Adoptive families engaged with Amara’s adoptive community**, building relationships and accessing resources that encourage openness between adoptive and birth families.

- **We grew our role in raising up the voices of those most impacted by the child welfare system**—namely parents and people who have been in foster care. Amara became the statewide hub for the Washington State Parent Ally Committee and continues to ensure that our collective vision for child welfare transformation in Pierce County is guided by our Community Leadership Team.

- **We deepened our commitment to inclusion, belonging, and racial and LGBTQIA+ equity** to be a more accountable organization and to work towards addressing disparities in the child welfare system.

As Amara celebrates our 100th anniversary and welcomes our new CEO, Scarlett Aldebot-Green, our commitment to transforming the child welfare system into a network focused on family well-being is stronger than ever before. Looking ahead to an exciting future, we will continue to bring together our incredible community—including kids, families, and supporters like you—to drive systemic change, promote healing, and invest in the long-term well-being of families.

We are grateful to you, our community, for sharing this vision of a just and equitable world where all children, youth, adults and communities can grow and thrive. Thank you for continuing to join us on this journey.

With gratitude,

Jason Gortney  
2020 Interim CEO

Hillary Carey  
2020 Board Co-President

Dan Absher  
2020 Board Co-President
2020 IMPACT DATA

1,559 people were supported by Amara

274 kids experiencing foster care were supported through our Emergency Sanctuary, Family Time, Foster Care, and Best for Babies programs

1,061 family time visits kept kids connected to their parents

130 adoptive and birth families received resources or stayed connected to each other through our Post-Adoption program

34,000+ safe bed-nights were provided to children in foster care

57 kids safely returned home to their parents or were adopted by their Amara foster parents
Lucas* was seven when he had to leave his mom and went into an Amara foster home. Being separated from family and entering foster care is a traumatic experience – for kids and for parents, so making sure that kids can see their family quickly and consistently is a big priority.

Not long after Lucas came into an Amara home, our Family Time team began supporting visits between him and his mom, Natalie*. Getting visits started isn’t always easy and requires building a lot of trust – that was the case for Natalie and Lucas.

At first, Natalie was stressed about the commute from her home to Amara’s office, and she felt nervous and scared about seeing Lucas in a new place while being supervised by someone she didn’t know. Sensing this, Amanda*, the Amara Family Time Specialist assigned to supervising visits between Natalie and Lucas, assured Natalie that she knew how important this time was for her and Lucas and that she wanted to see Natalie succeed.

Over time, Natalie built trust with Amanda and saw that she was invested in Natalie. When Lucas began to have big emotions during his visits, Amanda supported Natalie to meet his needs. As Natalie gained more confidence, she became better and better at managing the different ways Lucas expressed his feelings.

Natalie began to enjoy the travel time to Amara because it gave her some routine in her day. She started arriving for the visits an hour early to set up the room, make a cup of tea, and work on other tasks related to her foster care case. She even began to open up to Amanda, sharing that coming to a place where people respected her and were happy to see her made such a positive difference in her day.

Unfortunately, there came a time when Lucas needed to move from his foster home. Natalie wanted him to maintain some consistency, so she advocated for him to move to another Amara foster home. Natalie met with the Department of Children, Youth, and Families (DCYF) and asked that he stay within Amara’s foster family network. After the meeting, Natalie was excited to tell Amanda the news: “Amanda, I killed it in the meeting. I kept my cool and everyone listened to me.” Amanda responded with a high five and a cheer, “That’s awesome!”

As Lucas settled into his new Amara foster home, the hard emotions he had during visits with his mom became less frequent. His new foster family was also motivated to help Lucas return home to Natalie. As Natalie put in the work and was getting closer to Lucas coming home, Lucas’ foster family started taking him to and from his visits and supported virtual visits when COVID-19 prevented them from seeing each other in person. Like Amanda, and Natalie herself, Lucas’ foster family advocated for Natalie’s rights, even helping her get her driver’s license. Within a few months, Lucas was officially able to go back home.

Natalie and Lucas’ story is not an uncommon one, but too often, supportive relationships, coaching and cheerleading, and help navigating barriers isn’t consistently there for parents. Amara – with your help – is working to change that. Together, we are filling the gaps in the foster care system by creating a supportive network that centers kids, lifts up parents, and helps community members to have a role in keeping families together. Thank you.

*Names have been changed for confidentiality.
FINANCIALS

PROFIT & LOSS January - December 2020

REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,212,243</td>
</tr>
<tr>
<td>Foundations</td>
<td>$2,453,500</td>
</tr>
<tr>
<td>Contracts</td>
<td>$856,163</td>
</tr>
<tr>
<td>Client Fees</td>
<td>$678</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$8,239</td>
</tr>
<tr>
<td>Lease Revenue</td>
<td>$43,957</td>
</tr>
<tr>
<td>Net Investment Income</td>
<td>$174,017</td>
</tr>
<tr>
<td>Other</td>
<td>$2,173</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$4,750,970</strong></td>
</tr>
</tbody>
</table>

EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$4,007,476</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$570,119</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$712,259</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$5,289,854</strong></td>
</tr>
</tbody>
</table>

STATEMENT OF FINANCIAL POSITION as of 12/31/2020

ASSETS

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Equivalents</td>
<td>$17,572</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$156,335</td>
</tr>
<tr>
<td>Prepaids &amp; Other</td>
<td>$45,240</td>
</tr>
<tr>
<td>Pledges, Current</td>
<td>$1,131,141</td>
</tr>
<tr>
<td>Endowment</td>
<td>$1,363,170</td>
</tr>
<tr>
<td>Insurance Trust Deposit</td>
<td>$6,361</td>
</tr>
<tr>
<td>Deposits in Escrow</td>
<td>$26,330</td>
</tr>
<tr>
<td>Pledges, Long Term</td>
<td>$785,829</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>$8,670,010</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$12,201,968</strong></td>
</tr>
</tbody>
</table>

LIABILITIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$2,396,349</td>
</tr>
<tr>
<td>Long Term Liabilities</td>
<td>$2,725,657</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$5,122,006</strong></td>
</tr>
</tbody>
</table>

NET ASSETS

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$2,285,764</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>$4,794,198</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$7,079,962</strong></td>
</tr>
</tbody>
</table>

| TOTAL LIABILITIES & NET ASSETS | **$12,201,968**|

2020 BOARD OF DIRECTORS

Dan Absher, Co-President (Co-President beginning 6/1)
Paul Abodeely
Libuse Binder
Hillary Carey, Co-President (Co-President beginning 6/1)
Juan Cotto
Ben Danielson
Cathy Gleason (thru 3/31)

Paul Goebel, Treasurer (thru 7/31)
Frankie Johnson
Lori Langston
Cathy Pew, Secretary
Robin Rothe, President (thru 5/31)
Ginny Trethewey
Jamal Whitehead
Sara Wong
Peter Woodward, Treasurer (Treasurer beginning 8/1)

Special Thanks

Amara wishes to thank and recognize John Morse for his 14 years of vision and dedication as CEO and to Robin Rothe for her 13 years of service on the Board of Directors. During John and Robin’s tenure, Amara dramatically transformed our ability to positively impact the foster care and adoption experience of kids and families. We are deeply grateful for their work in bringing the entire community together to make meaningful change in the all-too-often overlooked and under-resourced child welfare system—thank you.
COMMUNITY OF SUPPORTERS

We are incredibly grateful for our community of supporters, including donors and volunteers, who stood alongside us in 2020 despite the many challenges our community, nation, and world faced. We remain fiercely committed to meeting the needs of youth and families in our community, and we know we can’t do it alone. Thank you for your continued support.

Aakanksha Gavali
Abby Hardy
Abraham Bergman
Absher Construction Company
Adam Brock
Adam Edwards and Carla Saultier
Adam Francois Watkins
Adam Kastan
Aer Parris
At Sasaki
Alan and Kathleen Grainger
Alan and Mary Frazier
Alan and Sharon Levy
Alan Zarky and Helen Halpert
Alana Le
Albert Boss
Alex Baskin
Alex Bransky and Lisa Schafer
Alex Ropes
Alexander Mendoza
Alexander Pherrion
Alfred and Elisabeth Finch
Alice Carrillo
Alicia Healey and Seuan Bertram
Alicia Higgs
Alicia Love
Alicia Marshall-Ronsavage
Alison Bays
Alison Ehrlichman
Alison Jessen
Allegra and Tyler Skerbeck
Allie Keleti
Allie Van Benschoten
Allison Bujacich
Allison Delong
Allison Herzog
Allison Mountjoy
Allyson Mandick
Aly Vander Stoep and Megan Karch
Alyssa Hiler
Alyssa Tongue
Amanda Delaney
Amanda Lucas
Amanda Myerson
Amanda O’Neal
Amelia Dubovsky
Amelia Watson
Anna Masic
Amy and Matt Rudolf
Amy Bruegmann
Amy Johnson
Amy McCoy
Amy Michael
Amy Scarff
Amy Scherrer
Analis Martinez
Anchor QEA
Andra Pletz
Andrea Gregg
Andrea Lattanner
Andrea Stevenson and MiNaN Ahn
Andrew Hughes
Andrew Kimbrough
Andrew McCaffrey
Andrew Quast
Andrew Skomra
Angel Torres Mann
Angela and Gavin King
Angela Gunn
Angeline Watkinson
Angie Fidler
Angie Wolf
Ann Karrasch
Ann Ramsay-Jenkins
Ann Warren
Ann Williams
Anna Henolson
Annalyssa Solomon
Anne Adams
Anne and Alan Moore
Anne Malmo
Anne Redman
Anne Repass
Anneliese Cole
Anne-Marie and Andrew Holloway
Anthony Marcheselli
Apple Matching Gifts Program
April and Andrew Rauch
April Kallestadt
Arielle Langworthy
Arlene Balazic
Art and Mary Fran Barkshire
Ashish Sethi
Ashley Stewart
Audrey Ebert
Avery Taylor
Azure Grossi
Babare Family Foundation
Bainbridge Community Foundation
Ballmer Group
Philanthropy
Bamford Foundation
Bannus Van der Kloot
Barb and Jerry Trujillo
Barb and Larry Strong
Barb Edmondson
Barbara and Pete Sherland
Barbara Burke and Paul Billinghurst
Barbara Cann
Barbara Frank
Barbara Hanson
Barbara Sardarov
Bates Family Foundation
Bayley Fuller
Becky and Steve Showalter
Bekah Telew
Belle Nishioka
Ben Danielson and Kim Graves-Danielson
Ben Gibbard
Ben Roberts
Ben Sanders
Ben Westling
Benjamin Chen
Bernadene and Denny Dochnahl
Beth and Chadwick DeVries
Beth and Matt Cox
Beth Davis
Beth DeVries
Beth Jacob-Files
Beth McCaw and Yahn Bernier
Beth Miller
Bethanne Reynolds
Bethany Guild
Bethany Presbyterian Church
Betsy Seaton
Billie and Steve Otto
Bill and Alyssa Sunderland
Bill Robertson
Billie O’Brien
Blake Bolton
Bloom Communications
Bly Berken
Bob and Clover Gooding
Bob Fries and Dee Dee Dahl
Bob Homchick and Byron Joyner
Bob Murphy
Bobbe and Jon Bridge
Bobbi Chamberlin
Bonnie Clause
Bonnie Duncan
Bonnie Shaffer
Brad Brown
Brenda Geyer
Brenda Sullivan
Brendan Mervin
Brett and Nu Flegg
Brian Stephens
Brianna Flott
Brianna Voigt
Bridget Robinson
Bridgette Heads
Bright Funds Foundation
Brittney Lee
Bryan Murphy
Bruce Amsbaugh
Bruce and Cynthia Bortz
Bruce Dammeyer
Bruce Dickinson and Chris Trujillo
Bryan and Christine White
Bryan Murphy
Bryce and Elise Phillips
Brynn and Joe Brady
Bunny Shafer
Caitlin Robbins
Caitlin Torpey
Caitlyn Cecchetto
Calise Jewett
Candace Jordan
Cara Doolittle
Carl and Donna Platou
Carla and Jim Richards
Carol and Joe Stortini
Carol and John Gallagher
Carol Markham
Carol Scott-Kassner and Kirk Kassner
Carole Vandenberg
Carolyn and Alfred Trelevon
Carolyn Hearon
Carolyn Mcmanus
Carolyn Pugh
Carrie and Carl Lovsted
Carrie and Josh Bassett
Carrie Ferrence
Carrie Park
Cassidy Sherman
Cassie Coffin
Catherine and Ravi Menon
Catherine Barufaldi
Catherine Holmes
Wilkins Foundation
Catherine Ushka
Cathy and Michael Stangland
Cathy Gleason and Wayne Johnson
Cathy Kim
Cathy Pew
Celia Bowker
CFO Selections LLC
Chad Raymond
Chambers Bay Women’s Club
Charissa Hudson
Charity Gourley
Charity on Top Foundation
Charity Richardson
Charlene Steinhauer
Charles Huber
Chelsea Fitzgibbon
Chelsea Kearns
Cheri Pailet
Chiemi Hooper
Chris and Clay Patmton
Chris and Dave Stevenson
Chris and Elizabeth Hargrave
Chris and Melissa Worland
Sharon and Ken Coleman
Sharon Lee
Sharon Sigler
Shawna and Stefanie Smith
Shawn and Stacy Carkonen
Shawn Lowe
Shayna Van Den Boomen
Shelby Davis
Shelby Jones
Sherri Johnson
Sherrie Colbert
Shey Bird
Shirley M. Martinsen
Shruti Johri
Silje Sodal
Siobhan Rubio
Skyler Norris
Sonja Clark
Spouses’ Club of Lewis-McChord
Stacey and Jake Guadnola
Stacia Adams
Stacy and Will Gunn
Stacy Augustine
Stan White
Stephanie and James Gillis
Stephanie and Whit Tice
Stephanie Lee
Stephanie Taplin
Stephen and Hazel Roos
Stephen Percer
Steve and Laurie Howe
Steve and Linda Brown
Steve Graham
Steven Deacon
Steven Jarrard
Stina Cowan
Strom Family Foundation
Sue and Dave Holt
Sue and Doug Ethridge
Sue and Rick Little
Sue Thoreson
Susan and Bill Holliday
Susan and Brad Brickman
Susan and Lewis Edelheit
Susan and Rick Hathaway
Susan Hettinger and John Brotttem
Susan Ito
Susan Parker
Susan Whitaker
Suzanne Hittman
Sydney Parkhurst
Tachi and Leslie Yamada
Tahirih Brown
Tamara Anderson
Tammy and Dan Ferguson
Tara Jansson
Tara Newton
Tara Raymond
Taralee Ellis
Target Corporation
Taylor Caragan
Taylor Trujillo
Teresa Ciabattari
Terese Jackson
Teri Blair
Teri Sterling
Terra DeHart
Terry Ann Pentimonti
Tess Proctor
The Anderson Foundation
The David and Shirley Uradal Charitable Fund
The Foster Foundation
The Leland J. and Dorothy H. Olson Charitable Foundation
The Perigee Fund
The Picard Family Foundation
The Seattle Foundation
Theresa Williams
Therese Hammill
Therese White
Therin Fenner
Thi Doan
Thomas V. Giddens Jr. Foundation
Tia and Chris Heim
Tianshu Chu
Tim and Lisa Kittilsby
Tim and Sara Kurtzman
Tim Collins
Tim Donlan
Tim Dougherty
Tim Nichols
Timothy McSpadden
Timothy Paul
Tina Cook
Tina LaPadula and Boyd Post
TisBest Philanthropy
Toby Diamond
Toby Joseph
Toby Murray
Toby Roberts
Toby Welch
Todd and Julie Dunnington
Tom and Judi Beck
Tom and Deborah Schadt
Tom and Mary Lou Tebb
Tom and Megan Neill
Tonya Stone
Tori Dotson
Tracey Artis
Traci and Matt Taggart
Travis and Margi McDevitt
Tricia Mulligan
Trinara and Griffin Sonstegard
Trish and Mike Harren
Trish Russell
Trish Sanders
Trudy Holly
TrueBlue Inc
Tsu Ouyang
United Way of King County
United Way of Spokane County
UnitedHealthCare
Vanessa Garcia Busato
Vernon Brown
Veronica Chea
Victoria and Michael Gleeson
Victoria Woodards
Vincent Piatak
Virginia Anderson
Vivek Kulkarni and Rajashree Varma
Vivian Ayers
W Dian Rogers
Walt and Mary Ann Dewing
Wanda and Terry Lloyd
Wendy Valentine
West Monroe Partners
Whisper Foundation
Whitney Fraser
Whitney Stevens
Will Coster
William Burns
William Learning
William McNamara
Willie and Faye Stewart
Windermere Real Estate/Capitol Hill
Woodworth Family Foundation
Wren Whitman
Yaamini Venkataraman
Yemi Shobowale
Zachary Gilbert
Zevenbergen Capital Investments LLC
Zoe Beck
Zulily
Anonymous (68)
Amara is committed to positive long-term outcomes for children and families.

We drive systemic change, promote healing, and advance racial and LGBTQIA+ equity by offering programs and services to families engaged in foster care, and to adoptees and families, post-adoption.